



## Shared Agreements for Coalition Etiquette

**Purpose:** *As a coalition, we have established the following shared agreements for how we will interact with one another as peers. We seek to create a space safe enough to address the uncomfortable. We ask all members to review these statements regularly to recommit to this etiquette. Any member can propose changes to these agreements to be discussed with the Coalition.*

### Shared Agreements

#### Work Together Through Difficulty

- **We** put relationships first. We make connections and value them.
- **We** know people have “bad days”.
- **We** support one another, especially when people are uncomfortable.
- **We** spell things out. We explain our acronyms and jargon.
- **We** hold each other accountable. We knock on the table for people to spell out acronyms. We speak up to the facilitator and respectfully address if something is out of line with our values and agreements.

#### Share Honesty and Openly to Contribute to our Goals

- **We** want your unique point of view.
- **We** only know a lot together, not alone.
- **We** trust that what is said here, stays here.
- **We** review our agreements regularly.
- **We** seek to move forward together with our decisions and our agenda. We follow-up and update if something must wait until another meeting.

#### Practice Active Listening and Learning

- **We** value all learning and voices. We especially make space for views of people with lived experience and of caregivers of children with mental health needs.
- **We** see each other beyond labels and titles.
- **We** take a breath and seek first to understand what someone is saying.
- **We** ask questions if we do not understand and pause our assumptions.
- **We** share what we learn broadly in our circles to touch every part of Milwaukee.